3RNet Annual Conference

Denver, Colorado

Crowne Plaza Hotel
September 16-18 2014
Welcome to the 19th Annual 3RNet Conference in Denver, Colorado!

Special thanks are in order for our Annual Conference Planning Committee. The Committee’s dedication and hard work toward planning this event certainly show with the stellar line up of presenters they have coordinated. We especially want to thank the Committee Chair, Sara Leahy, for everything she has done. Her leadership has resulted in what we know will be a great conference, and we are very grateful for all of her efforts. We also want to congratulate her on having a beautiful baby girl over the summer: congrats on your new addition, Sara!

Speaking of ‘new’, it seems that three-letter-word could be this year’s theme. We welcome many new faces to our Conference this year; we have several new members and even two new staff members! We are excited so many ‘new’ people will get to experience our Conference for the first time. If you’re well versed in attending, we encourage you to reach out to some of those newbies and help us in making them feel welcomed to the 3RNet family. If you’re a ‘newbie’, welcome! We hope this event is another step toward you becoming someone who welcomes new members in future years!

Our Annual Conference is a time for connecting with colleagues and friends, sharing best practices and successes, and reaching out to ‘new’ people. As you network professionally (and even reminisce!) please make sure you take advantage of the opportunities to visit with all our exhibitors.

Again, thank you to everyone who made this event possible: our Planning Committee, our sponsors, and of course our incredible staff! We hope you enjoy your time here in Denver!

Mike Shimmens, 3RNet Executive Director
Steve Shotwell, 3RNet Board President 2012-2014

3RNet Active Committees

Annual Conference Committee
Sara Leahy, Colorado (chair)
Ann Cranford, Tennessee
Michael Abbott, Arizona
Ana Roscetti, Arizona
Melissa Candelaria, New Mexico
Eileen Dineen, Wyoming

Membership Committee
Carolyn Bern, Alabama
Melissa Candelaria, New Mexico
Stacey Day, South Carolina
Renee Fullerton, Washington
Jennifer Higgins, Ohio
Julie Hoffer, Oregon
Katie Jerkins, Iowa
Brandon Carman, West Virginia

Marketing Committee
Jennifer Higgins, Ohio (chair)
Keith Clark, Nevada
Joyce Grayson, Kansas
Jerry Harrison, New Mexico
Alison Williams, Oklahoma

Bylaws Committee
Jerry Harrison, New Mexico
David Raines, Veterans Affairs
Tom Rauner, Nebraska

3RNet Mission & Vision
3RNet works to improve rural and underserved communities’ access to quality health care through the recruitment of physicians and other health care professionals, development of community based recruitment and retention activities, and national advocacy relative to rural and underserved health care workforce issues.

3RNet is the national leader for community-based health professional recruitment and retention, using interactive technologies and communications.
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3RNet Staff

Mike Shimmens
Executive Director

Mark Barclay
Director of Member Services

Kristine Morin
Director of Marketing & Communications

Michelle Varcho
Director of Operations

Thank you, Steve & Randy!

Steve Shotwell (MI)  Randy Munson (WI)
Steve and Randy have completed their Board of Director terms. Thank you for your hard work and dedication to 3RNet's mission!

3RNet Board of Directors 2014 - 2015

Keith Clark
Nevada (President)

Joni Adamson
Missouri

Tom Rauner
Nebraska

Joyce Grayson
Kansas

Sara Leahy
Colorado

Kara Aldridge
Mississippi

Melissa Candelaria
New Mexico

Ann Cranford
Tennessee

David Raines
Veterans Affairs
Conference Agenda

Tuesday, September 16, 2014

9:00 am — 12:00 pm  
3RNet - The 360 Degree View

12:30 pm — 1:30 pm  
Registration

1:00 pm — 1:30 pm  
New Members Meeting

1:30 pm — 3:00 pm  
Organizational Members Annual Meeting

3:00 pm — 3:15 pm  
Break

3:15 pm — 4:30 pm  
Organizational Members Annual Meeting, continued

4:30 pm — 5:30 pm  
Visit with Sponsors

5:30 pm — 7:00 pm  
Reception Hosted by PracticeLink

Wednesday, September 17, 2014

6:30 am  
Walking/Running Groups Meet in Lobby  
Led by Ann Cranford

7:15 am — 8:00 am  
Registration and Breakfast

8:00 am — 8:15 am  
Welcome, Introductions  
Welcome to Colorado

8:15 am — 9:15 am  
Why Normal Isn’t Healthy

Dr. Bowen White

9:15 am — 10:00 am  
Break Hosted by ACP, Visit with Sponsors

10:00 am — 10:45 am  
Federal Update

Tom Morris

10:45 am — 11:45 am  
Rural Track Training: Impact on Rural Recruitment

Dr. Mark Deutchman

11:45 am — 12:45 pm  
Lunch Hosted by JAMA & Profiles

12:45 pm — 2:00 pm  
NHSC News and Updates

Kimberly Kleine

2:00 pm — 2:30 pm  
Member Models: VHA

Julieann Torres

2:30 pm — 3:00 pm  
Visit with Sponsors

3:00 pm — 3:15 pm  
Doorprize Drawings

3:15 pm — 5:00 pm  
Panel: Residency Perspective

Dr. Karen Chacko, Dr. Tiffany Sturgeon, Dr. Addie Slack, Dr. Casey Starks

5:00 pm  
Adjourn

6:00 and 7:00 pm  
Wynkoop Brewery Tours (optional)

Thursday, September 18, 2014

6:30 am  
Walking/Running Groups Meet in Lobby  
Led by Ann Cranford

7:15 am — 8:00 am  
Registration and Breakfast

8:00 am — 9:30 am  
Immigration Issues

Bob Aronson

9:30 am — 9:45 am  
Break
Thursday, continued

9:45 am — 10:30 am  Rural Health Policy and Advocacy  
David Lee

10:30 am — 11:30 am  Sustainability Models  
Ana Roscetti, Joyce Hospodar, Melissa Bosworth, Joni Adamson

11:30 am — 11:45 am  Closing Remarks  
Keith Clark, Mike Shimmens

11:45 am  Adjourn

Moskol Award Recipient

Mary Amundson

Mary Amundson is an assistant professor at the University of North Dakota School of Medicine and Health Sciences in Grand Forks, North Dakota. She administers the State’s Primary Care Office grant program and also works with the university’s interprofessional education program. Mary has made several local, regional, national and international presentations in the area of recruitment and retention of health care providers and is a deserving recipient of the 2014 Moskol Award.

Mary is one of the founding members of 3RNet and served on the 3RNet board from 2003-2006 and from 2008-2011. She served as the lead writer in developing the National Health Service Corps “Everything Sites Reference Manual” with 3RNet co-writers Natalie Gonzalez, Jerry Harrison, Kevin McMullen, Jennell Prentice, Tom Rauner, Tom Tucker and Tim Skinner. Working with several 3RNet members, she served as the lead trainer developing and presenting a series of regional recruitment and retention workshops for the National Health Service Corps. She provided written testimony on the “Conrad State 30 Improvement Act” to the U.S. Congressional Subcommittee on Immigration, Citizenship, Refugees, Border Security, and International Law.

She served on the National Health Service Corps Advisory Committee and the National Advisory Committee on Interdisciplinary Community-based Linkages. She has also written numerous grants, participated in several HRSA grant review panels and has conducted National Health Service Corps site reviews.

Mary has always understood the importance of 3RNet’s mission, one of the many reasons she is so deserving of this award. She also understands the importance of 3RNet’s camaraderie, “3RNet gave me the opportunity to grow as a professional – you don’t get opportunities like you get with 3RNet anywhere else. I was on the board and was able to grow as a member, and then I got off the board because I wanted others to get involved. You can learn so much from your fellow 3RNet members. There’s a tremendous amount of knowledge across the states. Whenever I had a question, there was always tons of support. Workforce shortages are not going away. We still need all kinds of providers out there. It doesn’t change. People move around, but we don’t alleviate the shortages. 3RNet can help us give ideas to each other on how to keep people in our state. What do you have in New Mexico that can help me here? That’s so important to share that. New members – the key for you is to get engaged!”

About Fred Moskol

Fred Moskol is a man of many talents, but is perhaps most recognized for his distinguished role in rural healthcare. While serving as the director of the Wisconsin Office of Rural Health and associate director of the Wisconsin AHEC at the University of Wisconsin, Fred lead the effort to create a national rural recruitment network primarily comprised of State Offices of Rural Health. In 1995, after years of promoting and cajoling, NOSORH officially voted to support Freds’ idea of a national recruitment organization. In 1999, the National Rural Recruitment and Retention Network (3RNet) was incorporated, and Fred became the first executive director of 3RNet. He remained in this position until 2005. Though now retired from 3RNet, Fred continues an extremely active life. He currently works as a relief pharmacist and, ever the expert pilot, serves as a flight instructor.

We are extremely proud to name the 3RNet Leadership Award for Fred.
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PROFILES ONLINE DATABASE of graduating physicians is by far the best resource available to locate and hire the graduating physician without any assistance from recruiting firms.
Dr. Bowen White

In 1983, Dr. White founded both the Department of Wellness and Health Promotion and the Department of Preventive & Stress Medicine for Baptist Medical Center in Kansas City, Missouri before leaving to pursue private practice as well as a career as a consultant/speaker. He has given hundreds of keynote addresses and some highlights of his consulting experience include a six-month team building project at NCAA headquarters, three years as corporate medical consultant to the Hazelden Foundation, multiple presentations for Medtronic, Inc. (including their Medtronic Leader program), is the graduation speaker for MFS leadership training programs, multiple presentations for the Institute for Management Studies, lectures at Stanford University’s Graduate School on design thinking, play/innovation, keynoted a retreat for the Georgetown University Law School faculty and works with the Association of American Medical Colleges on a program for emerging leaders.

With a practice in organizational medicine, he is interested in relationships and how they impact performance and quality in the workplace environment. His programs emphasize the need for individuals to take responsibility for their own behavior as a first step toward creating suspiciously healthy workplaces not just for those that work there but also for those they serve. Therefore subjects like: Leadership, Creating a Healing Environment, Ethics, Teaming for High Performance, Wellness and Well Being, The Juggling Act: Managing Multiple Priorities, Stress, Managing Change and Increasing Relational Intelligence are central interests.

Dr. White’s training programs and keynotes have had an immediate, practical impact for such diverse organizations as: Brigham and Women’s Hospital, Cerner, Duke University Medical Center, Society of Quality Assurance, 3M, American College of Dentists, Federal Reserve Bank, Texas Children’s Hospital, DuPont, Sprint, Hallmark Cards, Children’s Hospital of Philadelphia, Burns & McDonnell, New York Life Insurance, Mercury Racing, Inc., the Foreign Service Institute, Ameriprise Financial and the Kansas City Royals.

In addition to presentations in 49 of our 50 states, he has presented at conferences in Canada, Mexico, Puerto Rico, Germany, Austria, India, Ireland, Scotland, Spain, Panama and Israel. He has spoken to educators and business leaders in the UK (London, Manchester, Edinburgh), and to staff members stationed at the U.S. Embassy in Budapest, Hungary. The International Management Center in Budapest asked Dr. White to share his expertise with managers studying their emerging market economy. He has also discussed aspects of executive training and quality programs with industrial managers in Osaka, Japan.

In addition to appearing on the front page of the Wall St. Journal and on national television programs such as CBS This Morning, Desmond Morris’ The Human Animal and the PBS series The Promise of Play, Dr. White is often interviewed by radio, newspaper and magazine journalists. He has eight years of experience as a weekly TV health commentator for Kansas City’s CBS-TV affiliate and also had a three-year stint writing a weekly newspaper column, entitled “Patient Potential,” for the Kansas City Business Journal.

Dr. White is married with four daughters. He contributes his time to The Gesundheit! Institute and the National Institute for Play and is the author of two books: Why Normal Isn’t Healthy and with John MacDougal, A Clinician’s Guide to Spirituality. The website, bowenwhite.com, may be helpful.

Tom Morris, Associate Administrator for Rural Health Policy
HRSA, Office of Rural Health Policy

Tom Morris serves as the Associate Administrator for Rural Health Policy in the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS). In that role, Tom oversees the work of the Office of Rural Health Policy, which is charged with advising the Secretary on rural health issues. The Office, which has an annual budget of $128 million, administers a range of research and capacity building grant programs that serve rural communities. Tom also serves as the HHS representative on the White House Rural Council. A North Carolina native, Tom came into government as a Presidential Management Intern and has work experience in the U.S. Senate as well as various policy and program positions within HRSA and HHS.
Speakers

Mark Deutchman, Professor
University of Colorado School of Medicine

Mark Deutchman, MD is a Professor in the Department of Family Medicine at the University of Colorado School of Medicine. He also has faculty appointments in the School of Dental Medicine and in the School of Public Health. He practiced Family Medicine in rural Washington State for 12 years after completing medical school at The Ohio State University and residency in Spokane, Washington. He has been teaching medical students, residents and fellows for the past 20 years. He is Associate Dean for Rural Health, Director of the Colorado Area Health Education system and directs the Rural Track for the School of Medicine, a program for students who are planning a career in rural medical practice. He is also involved in programs locally and nationally that seek to integrate oral health into overall health.

Kimberly Kleine, Director of the Office of Health Careers
Bureau of Health Workforce

Kimberly Kleine serves as the Director of the Office of Health Careers, Bureau of Health Workforce (BHW) in the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services. The Bureau of Health Workforce implements programs and activities to:

- Train the next generation of diverse health care providers to serve underserved populations through its grants to health professions schools and training programs.
- Examine a broad range of issues that impact the supply, demand, distribution, and education of the Nation’s health workforce and provide policymakers with the information necessary to make informed decisions regarding the health professions workforce and provision of care.
- Support graduate medical education.
- Recruit and retain providers and students to underserved areas through both the National Health Service Corps and NURSE Corps Scholarship and Loan Repayment Programs.
- Protect the public from health care practitioners, providers, and suppliers with a history of malpractice, adverse actions, fraud and abuse through the National Practitioner Data Bank.

BHW’s largest single program responsibility is the National Health Service Corps (NHSC), with a budget of over $305 million for FY 2014 and a field strength of nearly 8,900 clinicians working in more than 5,100 NHSC-approved sites. Kleine serves as the Director of the NHSC.

Prior to her role as Director of the Office of Health Careers, Kim served as the Deputy Associate Administrator of Bureau of Clinician Recruitment and Service at HRSA and prior to that the Deputy Director, Office of External Affairs for the Centers for Medicare and Medicaid Services.

Kim also has extensive experience in marketing, public relations and news media in the private sector. She worked for two global public relations firms where she managed crisis communications, and supervised publicity and media relations for several clients including a leading pharmaceutical and health products company, a biopharmaceutical company developing immune system science and a global payments technology company.

In previous positions, Kim served as a Producer for CNN Financial News, as an Off-Air Reporter for CNN’s Political Unit and in the Investigative Unit for the PrimeTime Live program for ABC News.
Speakers

Julieann Torres, National Healthcare Recruitment Consultant
Department of Veterans Affairs

Julie has been with the Department of Veterans Affairs for 14 years and currently serves as a National Healthcare Recruitment Consultant. In this role, Julie serves our Nation’s Veterans, making sure their healthcare needs are met by recruiting and consulting for a variety of healthcare positions located across New York State and in Northern New Jersey. Prior to joining the Department of Veterans Affairs, Julie served on active duty for 21-years with the United States Air Force as a Logistics Superintendent. She has earned an MBA from Webster University in St. Louis, MO and has one son attending graduate school at the University of Southern California.

Dr. Karen Chacko, Program Director
University of Colorado

Dr. Karen Chacko is the Program Director for the Primary Care Internal Medicine Residency Program at the University of Colorado. She has over 30 residents in her program, and the program has an emphasis on finding those medical students who want to have rural or underserved care as their career focus upon graduation from residency. She is an Associate Professor of Medicine at the University and conducts medical education research.

Dr. Tiffany Sturgeon
San Juan Family Medicine

Dr. Sturgeon is a native of Colorado Springs who graduated from Colorado College and attended medical school in Pittsburgh, PA. She completed a combined residency in Internal Medicine and Pediatrics in Buffalo, NY, enabling her to not only provide primary care for all ages, but also “transitional care”- providing and coordinating care for teens and adults with classically “pediatric” illnesses like cystic fibrosis, Down syndrome and developmental delay. Following residency Dr. Sturgeon was anxious to return to Colorado, and has spent the last year working in a privately-owned group practice, San Juan Family Medicine, in Montrose (a town of ~19,000). When she’s not working she enjoys outdoor photography, music, and spending time with her parrot.
Speakers

Dr. Addie Slack

Denver Health Family Medicine Clinics

Addie Slack was born and raised in the mountains of Colorado, and from this upbringing stemmed her desire to return to a small mountain community to practice medicine. Addie completed her undergraduate degree at Williams College in Williamstown, MA and received her medical degree from the University of Illinois at Rockford. As part of her medical training, she received a rural training tract certificate, which provided additional exposure to rural medicine. She completed her Family Medicine training this past June, 2014 at Swedish Family Medicine Residency here in Denver, CO. She is currently working as a National Health Scholar Recipient with Denver Health Family Medicine Clinics.

Her husband completes medical school this coming May 2015. They are excited for his upcoming training, wherever it may be. In their free time, they enjoy recreating outdoors, predominately on bikes and skis with family and friends.

Dr. Casey Starks

Casey Starks, MD was born in Cheyenne, WY but grew up in the Denver area. She attended the University of Colorado Boulder for her undergraduate education and then the University of Colorado for medical school. After finishing her rural rotation as a third year medical student she couldn’t imagine a better fit than rural family medicine. She is currently in her third year of residency in the Wray Rural Training Track. This unique residency program kicks off with 15 months in Greeley, CO with the core residency group and then concludes with nearly two years of truly rural training. She is currently in the process of searching for her ideal job as she concludes her training. She enjoys traveling (she lived in Guatemala for six months, participated in Semester at Sea during undergrad, and recently eloped to Germany), reading, hiking, and spending time with family and friends.

Robert D. Aronson, J.D.

Managing Partner, Aronson & Associates, P.A.

Mr. Aronson practices principally in the area of employment-based immigration, and focuses to a large extent on immigration matters for International Physicians, biomedical researchers, and healthcare workers. He has achieved national prominence as a leading authority on immigration law pertaining to foreign physicians, as substantiated by his numerous (over 60) articles on the subject, his presentations at conferences of the legal and medical professions, and various recognitions accorded to him by various professional bodies. He is a recurrent contributor to publications of the American Medical Association and was previously appointed as the immigration consultant to the Congressionally created advisory body to the Secretary of Health and Human Services on healthcare policy.

Mr. Aronson holds various leadership positions in the American Immigration Lawyers Association (AILA). He is an Adjunct Professor of International Management at the University of St. Thomas and was a Fellow of the Walter Mondale Forum for Emerging Leaders and the Harry Kaye Institute. He is also a Vice Chair of the Hebrew Immigrant Aid Society (HIAS). Mr. Aronson is a graduate Cum Laude of the Indiana University School of Law and was a Fulbright Fellow at the law schools of Harvard University and Moscow State University.
Speakers

David Lee, Manager of Government Affairs & Policy
National Rural Health Association

David Lee joined the NRHA staff in 2011 as NRHA’s Manager of Government Affairs and Policy. In addition to his activities on Capitol Hill, David is responsible for drafting NRHA’s regulatory responses and public comment letters on rural health related activities of the Obama Administration. He is also responsible for developing NRHA’s yearly legislative and regulatory agenda. Prior to joining NRHA, David served on the staff of Senator Robert Bennett of Utah. David has spoken to dozens of groups throughout the country on implementation issues related to the Affordable Care Act, federal regulations, and rural health legislation.

David received his BA from Utah State University and his JD from the Catholic University of America.

Ana Roscetti, Workforce Section Manager
Arizona Department of Health Services

Ana Roscetti is the Workforce Section Manager for the Arizona Department of Health Services (ADHS), Arizona Primary Care Office. She has worked with ADHS for the past eight years. Ms. Roscetti is responsible for the management and oversight of seven state and federal programs that aim to facilitate the recruitment and retention of providers in Arizona’s medically underserved communities. Those programs include the National Health Service Corps Loan Repayment Program, Arizona State Loan Repayment Programs, Nurse Corps Scholarship Program, Nurse Corps Loan Repayment Program, J1 Visa Waiver Program, Arizona National Interest Waiver Program, and the First Things First Early Childhood Therapists Incentives Program. Previously, she managed a $15 million dollar funding for the Arizona Primary Care Program where she helped managed the provision of comprehensive and affordable primary care services to uninsured and low income Arizona residents in over 140 service sites in the State. Ana Roscetti holds a Master’s Degree in Public Health with a concentration in Community Practice from the University of Washington, a Certificate in Graduate Epidemiology from the Arizona State University, and a Bachelor of Science Degree in Medical Technology from Manila, Philippines. Ana currently serves on the Arizona Rural Health Association Board.

Joyce Hospodar
Arizona Center for Rural Health

Joyce A. Hospodar, MBA, MPA, has worked over the past thirty years in health care. She has worked for hospital systems in Utah, Kentucky, and Arizona in the areas of strategic planning, marketing, and operations of community-based programs. She has been at the Center for Rural Health (CRH), Mel and Enid Zuckerman College of Public Health, The University of Arizona, for over 14 years. Currently, as Manager, Health Systems Development, she works with the state’s small rural hospitals, rural health clinics, and EMS systems by providing technical assistance to support and implement a variety of performance improvement initiatives. In addition, she serves as the project lead of the federal Office of Rural Health Policy, Small Hospital Improvement Grant Program. Finally, she works on the State Office of Rural Health grant program that involves the management and marketing of the Arizona 3RNet Program over the past three years in partnership with the Arizona Department of Health Services and the Arizona Alliance of Community Health Centers, supports the CRH in conducting community conversations around the state, and other rural focused efforts.
Melissa Bosworth, Director of Workforce & Outreach  
Colorado Rural Health Center  
As the Director of Workforce and Outreach, Melissa is responsible for addressing the healthcare provider needs of rural Colorado, overseeing grants administration, and maintaining membership and marketing activities for the organization. She's a Colorado native who earned her Bachelor’s degree from Colorado State University in Music Therapy and a Master’s of Science in Health Services Administration from Regis University. Melissa’s background includes ten years in administration of long-term care services for people with developmental disabilities, policy and advocacy for vulnerable populations, and safety net dental treatment services. In addition to her career advocating for the health of rural communities, Melissa serves as an Affiliate Faculty at Regis University.

Joni Adamson, Manager of Recruitment & Workforce Development  
Missouri Primary Care Association  
Joni joined the Missouri Primary Care Association as the Manager of Recruitment and Workforce Development seven years ago after nearly 10 years of service with the Missouri Primary Care Office / Missouri Department of Health and Senior Services. Born and raised in Missouri, she is very passionate about increasing access to health care in rural and underserved areas of her great state!

Joni enjoys partnering with an array of local, state, and national organizations and academic institutions to promote health care opportunities throughout Missouri. She considers it a privilege to work closely with healthcare professionals and assist them with identifying resources, career options and employment opportunities that help them reach their goal of working in an underserved area. She is regarded by many of her colleagues as a subject matter expert in the areas of healthcare workforce development, trends and analysis, recruitment, and retention of healthcare professionals.

She proudly serves as an Ambassador for the National Health Service Corps (NHSC) and has done so for 12 years. In addition, her professional memberships and active participation include: The National Rural Recruitment and Retention Network (3RNet, Board of Directors, Treasurer); Association of Clinicians of the Underserved (ACU), Association of Staff Physician Recruiters (ASPR) and their regional affiliate the Missouri, Iowa, Nebraska and Kansas (MINK) Physician Recruitment and Retention Network.

She holds a Master of Business Administration degree from William Woods University and a Bachelor of Arts degree in Business Management and Administration from Columbia College. She is also a Fellow of Association of Staff Physician Recruiters (FASPR). She stays active in her community through a variety of local Civic Organizations and treasures any and all things that have to do with her family!
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PracticeLink saves you money.

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Mary Dennis, Alisa French

JAMA Network and JAMA Career Center, you’ll reach a large, diverse audience of active/passive job seekers. We provide tailored, cost efficient recruiting solutions scalable to your needs/budget. Combine JAMA & one of our Specialty Journals and get the mass reach of JAMA, the focused reach of the specialty, plus one month online at no extra charge.

Thalia Moss, Susan Henning

Profiles, The Online Database of Graduating Physicians

Jack Johnson, Diann Leah

ACP is the world’s largest medical society; reaching Internists, Hospitalists and subspecialists. Resources for recruiters include:

• Annals of Internal Medicine
• ACP Hospitalist
• ACP Internist
• Career Guides for Residents

Margaret Gardner LabBattaglia

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Anna Jarecki, Cathy Braatz

Adventures in Medicine is a community of thought leaders, subject matter experts, and organizations, who share a common passion to educate, prepare, and transition Residents from training into their life and career. Through these resources, Adventures In Medicine offers innovative solutions to Hospital and Healthcare organizations to connect with the next generation of physicians.

Nicole Skertich, Todd Skertich

Doc-In-A-Box Software is a provider applicant tracking software maintained on your own computer system for ultimate ease of use and data security.

Tom Endrizzi

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Robert Zwick
The MedJobNetwork.com reaches and engages over 1,000,000 Physicians, NPs, and PAs who are in the Frontline Medical Network. We help recruiters find candidates using Print, Jobsite, E-newsletters, and mobile advertising. We have the answer to find the passive job seeker.

Julian Knight, Nikki Vargas

The Indian Health Service addresses health needs of over 1.9 million American Indians and Alaska Natives in a network of 48 hospitals, more than 230 clinics and a system of Tribal and Urban Indian programs with the goal of recruiting health professionals to serve in the Indian healthcare settings.

Leapdoctor.com is a provider driven job board that allows you to post your opportunities and source qualified applicants at no cost. Leapdoctor.com also offers affordable membership plans to highlight your healthcare facility and promote your current opportunities with our proactive sourcing solutions. Ask a representative about a demo.

Clint Swope, Ronit Tyagi

LocumsMart, LLC provides web-based tools for saving time, lowering costs, and increasing the efficiency, quality, and transparency of the locum tenens recruitment process.

Bob Shumard, Aaron Paul

The National Organization of State Offices of Rural Health enhances the capacity of State Offices of Rural Health by supporting the development of rural health leaders; coordinating state, regional and national partnerships that foster rural information sharing and programs/activities; and enhancing access to quality healthcare services in rural communities.

Matt Strycker

PracticeMatch and MDLinx partner up to provide the most powerful search tools in the industry. Utilize databases containing over 600,000 physicians in major specialties and subspecialties. Unlike other databases, our systems are comprised of a mixture of personally interviewed, self-submitted, and multi-source enhanced physicians. MDLinx has the largest career center on a healthcare professional site, with valuable recruitment offerings, including: e-blasts, CV database, and job postings.

John Sander

Practice Sights is both a clinician recruitment and retention management software system. Organizations utilize this system to function like a large recruitment office, managing clinician and site interactions. Real-time retention data routinely collected through questionnaires assist programs to enhance the retention of their clinicians.

Jackie Fannell, Maggie Sauer

RAC is a federally-funded resource that provides information to help build quality health and human services in rural America. Visit www.raconline.org to find funding, news, publications, topic guides, maps, toolkits and success stories to gain insight and improve community services. All services are free and customized assistance is available.

Mary Reinertson-Sand

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